

Morson Projects existence directly depends on its economic results and on the continuous Improvement of its performance in all fields. We continually work towards the establishment of an advanced formal Business Management System (BMS) that incorporates Quality Management, Environmental Management, Health and Safety Management, and Information Security Management.

The business management system complies with the requirements of EN ISO 9001, ISO 14001, OHSAS 18001, ISO 27001, and (AS/EN 9100 for Belfast, Bristol, Chester, Hull, Italy and Manchester)

### Objectives

- Objectives and targets play a key role in directing and assessing the BMS and help to maintain a high standard of performance
- Following analysis of significant risk, the company objectives are described in the corporate risk assessment

### Company Commitments

- We strive to go beyond the mere fulfillment of the legal obligations, which concern compliance areas. We identify all stakeholders and define the business context, we aspire to meet other compliance related requirements to which our organisation voluntarily engages, and are committed to the continuous improvement of our performance in all areas of Quality, Health and Safety, Environmental and Information Security Management
- We endeavor to evaluate the impact of our activities to ensure compliance
- We set targets for improvements and measure achievements in order to continually improve our performance and face future challenges by all reasonably practical means
- We commit to the prevention of pollution in all our activities
- We assess potential actions for improvement and engage in appropriate legislative review processes
- We will record and investigate all accident and incidents and implement corrective action as required
- We make our stakeholders, all people working for or on behalf of our organisation aware of our BMS Policy
- We provide our employees with appropriate training. We encourage personal compliance initiatives
- Our subcontractors' and suppliers' commitment to respecting this Policy is a relevant criteria for their selection
- The involvement of all employees, not only the management, in the adoption and implementation of this Policy, is an important criterion in the evaluation of individual performance
- We will protect the organisations information assets against all internal, external, deliberate or accidental threats
- Information will be protected against any unauthorised access
- Confidentiality of information will be assured.
- Integrity of information will be maintained
- Availability of information for business process will be maintained
- All actual or suspected information security breaches will be reported and investigated
- The organisation will collect and use personal data to ensure the health, safety and welfare of its personnel and others.

### Executive Implementation

- The effectiveness of the BMS is embedded within the operations board strategic direction map, the operations board provide visible leadership and commitment in the implementation of this policy through the establishment of appropriate directives and the availability of the necessary resources.
- All Morson Projects Functions and departments are responsible for the consistent implementation of this Policy
- Periodic assessments will be performed to monitor the implementation of the BMS Policy
- This Policy will be reviewed regularly



Chris Burke

Executive Director